

Long-Term Goals (2020-2024)	Related Short-Term Goals (2020-2022)
<p>1. MODERNIZE:</p> <p>Modernize the continuum of care in the state through technology, collaboration, and innovation, including the roles of institutional settings in the care continuum and the most integrated community alternatives</p>	<ul style="list-style-type: none"> a. Implement enhanced technology b. Conduct a study on the potential to expand telehealth c. Determine state infrastructure to support telehealth and develop telehealth statutes d. Integrate primary care and behavioral health e. Modernize the Care and Treatment Act f. Improve mobile competency g. Fully implement and comply with the HCBS Final Settings Rule h. Identify and address gaps in the continuum of care for children and adults i. Invest in regional infrastructure j. Develop target messaging and implement a marketing campaign to decrease the stigma of behavioral health issues k. Redefine the role of state hospitals – provide education, build trust, serve as a resource for communities
<p>2. SELF DIRECTION and SELF DETERMINATION:</p> <p>Revitalize self-direction offerings / Support self-direction and self-determination through programming and policies</p>	<ul style="list-style-type: none"> a. Revise waivers to promote values such as self-direction, self-determination, and dignity b. Review current background check requirements and establish updated policies c. Work with partners to provide staff training and capacity building d. Clarify role of FMS providers and type of fiscal intermediary arrangement being leveraged for state programs
<p>3. DECISION-MAKING:</p> <p>Improve consumer-driven decision-making and program design</p>	<ul style="list-style-type: none"> a. Expand the number of families and consumers participating in subcommittees, advisory boards and other stakeholder groups b. Establish a consumer engagement strategy for the State hospitals c. Revise 1915(c) waivers to better articulate stakeholder engagement strategies d. Ensure that partners are engaging families and consumers as appropriate in local and regional governance of service delivery
<p>4. EMPLOYMENT:</p> <p>Increase meaningful and community-integrated employment opportunities for populations served by KDADS</p>	<ul style="list-style-type: none"> a. Implement the supported employment pilot from KanCare waiver b. Hire an employment coordinator/champion c. Collaborate with Departments of Labor and Commerce regarding employment for persons with disabilities d. Fully implement and comply with the HCBS Final Settings Rule
<p>5. HOUSING:</p> <p>Implement comprehensive approaches to link target populations to accessible</p>	<ul style="list-style-type: none"> a. Establish a working group across state agencies to explore multi-disciplinary housing approaches b. Hire a housing coordinator/champion

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community-based housing (partnership goal)	<ul style="list-style-type: none"> c. Establish a continuum of care framework for supportive landlord/tenant housing for populations served by KDADS d. Conduct needs assessment and cost analysis to determine if additional Medicaid-funded housing support services can be included in 1915(c) waivers e. Implement Operation Community Integration (OCI) - Housing First principles f. Encourage MCOs to support housing linkage and attainment g. Develop a business case that quantifies the need for housing to identify new housing partners and funding sources
<p>6. WORKFORCE:</p> <p>Improve workforce development across the state</p>	<ul style="list-style-type: none"> a. Assess current service delivery workforce status b. Value direct care providers more highly c. Partner with community colleges/secondary educational institutions to recruit and develop workforce d. Identify technical assistance options for this area e. Create internship programs for State Hospitals f. Quantify the extent to which HRSA loan repayment grants are utilized g. Educate providers on staff retention options
<p>7. DATA:</p> <p>Movement toward data-informed continuous quality improvement</p>	<ul style="list-style-type: none"> a. Establish increased standard operating procedures b. Develop meaningful measurement metrics, then identify data to support them c. Inventory current data collection resources d. Take advantage of opportunities to capture new data e. Establish targets for key measures f. Establish access to data for data team g. Establish communication strategy with stakeholders h. Implement a process to identify lessons learned – how do we become a learning organization?
<p>8. PREVENTION:</p> <p>Adopt strategic prevention framework</p>	<ul style="list-style-type: none"> a. Complete departmental training on strategic prevention framework to ensure senior leadership team understands approach b. Define “harm” (preventable risks) to better socialize concept within various programs c. Strengthen discharge planning process and implement prevention strategies into the discharge planning method d. Pilot the sequential intercept model with a targeted population; potentially with the population of KDADS consumers interfacing with the criminal justice system e. Establish a strategy for educating and partnering with law enforcement